

ROBERT K. PHILLIPS, ESQ.  
Nevada Bar No. 11441  
MEGAN E. WESSEL, ESQ.  
Nevada Bar No. 14131  
INDIA C. BURTON, ESQ.  
Nevada Bar No. 15022  
**PHILLIPS, SPALLAS & ANGSTADT, LLC**  
504 South Ninth Street  
Las Vegas, Nevada 89101  
(702) 938-1510  
(702) 938-1511 (Fax)  
[rphillips@psalaw.net](mailto:rphillips@psalaw.net)  
[mwessel@psalaw.net](mailto:mwessel@psalaw.net)  
[iburton@psalaw.net](mailto:iburton@psalaw.net)  
  
*Attorneys for Defendant  
Walmart Inc.*

**UNITED STATES DISTRICT COURT  
DISTRICT OF NEVADA**

ISABEL MANGUIA,

Plaintiff,

vs.

WALMART INC., foreign domestic  
incorporated company; DOE WALMART  
EMPLOYEE; DOE WALMART MANAGER;  
DOE MAINTENANCE COMPANY; DOE  
MAINTENANCE WORKER; DOES 1 through  
100; ROE BUSINESS ENTITIES 1 through  
100, inclusive jointly and severally,

Defendants.

Case No.: 2:20-cv-02276-JAD-EJY

**STIPULATED PROTECTIVE ORDER  
BETWEEN PLAINTIFF ISABEL  
MANGUIA AND DEFENDANT  
WALMART INC.**

The parties to this action, Defendant WALMART INC. (“Defendant” or “Walmart”) and Plaintiff ISABEL MANGUIA (“Plaintiff”) (collectively, the “Parties”), by and through their respective counsel, hereby stipulate and request that the Court enter a stipulated protective order pursuant as follows:

1. The Protective Order shall be entered pursuant to *the Federal Rules of Civil Procedure*.
  2. The Protective Order shall govern all materials deemed to be “Confidential Information.”
- Such Confidential Information shall include the following:

- (a) Any and all documents referring or related to confidential and proprietary human resources or business information; financial records of the parties; compensation of Defendant's current or former personnel; policies, procedures and/or training materials of Defendant and/or Defendant's organizational structure;
- (b) Any documents from the personnel, medical or workers' compensation file of any current or former employee or contractor;
- (c) Any documents relating to the medical and/or health information of Plaintiff and any of Defendant's current or former employees or contractors;
- (d) Any portions of depositions (audio or video) where Confidential Information is disclosed or used as exhibits.

3. In the case of documents and the information contained therein, designation of Confidential Information produced shall be made by either of the parties completing either of the following: (1) identifying said documents as confidential in Defendant's or Plaintiff's FRCP 26(a) disclosures; (2) placing the following legend on the face of the document and each page so designated "CONFIDENTIAL;" or (3) otherwise expressly identified as confidential via written correspondence. Defendant and Plaintiff will use their best efforts to limit the number of documents designated Confidential.

4. Confidential Information shall be held in confidence by each qualified recipient to whom it is disclosed, shall be used only for purposes of this action, shall not be used for any business purpose, and shall not be disclosed to any person who is not a qualified recipient. All produced Confidential Information shall be carefully maintained so as to preclude access by persons who are not qualified recipients.

5. Qualified recipients shall include only the following:

- (a) In-house counsel and law firms for each party and the secretarial, clerical and paralegal staff of each;
- (b) Deposition notaries and staff;
- (c) Persons other than legal counsel who have been retained or specially employed by a party as an expert witness for purposes of this lawsuit or to perform

1                   investigative work or fact research;

2                   (d) Deponents during the course of their depositions or potential witnesses of this  
3                   case; and

4                   (e) The parties to this litigation, their officers and professional employees.

5           6.           Each counsel shall be responsible for providing notice of the Protective Order and the  
6 terms therein to persons to whom they disclose “Confidential Information,” as defined by the terms of  
7 the Protective Order.

8           Persons to whom confidential information is shown shall be informed of the terms of this Order  
9 and advised that its breach may be punished or sanctioned as contempt of the Court. Such deponents  
10 may be shown Confidential materials during their deposition but shall not be permitted to keep copies  
11 of said Confidential materials nor any portion of the deposition transcript reflecting the Confidential  
12 Information.

13           If either party objects to the claims that information should be deemed Confidential, that party’s  
14 counsel shall inform opposing counsel in writing within thirty (30) days of receipt of the Confidential  
15 materials that the information should not be so deemed, and the parties shall attempt first to dispose of  
16 such disputes in good faith and on an informal basis. If the parties are unable to resolve their dispute,  
17 they may present a motion to the Court objecting to such status. The information shall continue to have  
18 Confidential status during the pendency of any such motion. As to (1) how to address confidentiality in  
19 the event of an unauthorized disclosure of materials, the party asserting “Confidentiality” shall file a  
20 motion to seek relief to show why said document is entitled to such protection. As to (2) which party  
21 bears the burden of proof to establish that information or documentation is entitled to protection in the  
22 event of a dispute over confidentiality designation, the party filing the motion bears the burden of  
23 showing the same.

24           7.           No copies of Confidential Information shall be made except by or on behalf of attorneys  
25 of record, in-house counsel or the parties in this action. Any person making copies of such information  
26 shall maintain all copies within their possession or the possession of those entitled to access to such  
27 information under the Protective Order.

28           8.           Any party that inadvertently discloses or produces in this action a document or

1 information that it considers privileged or otherwise protected from discovery, in whole or in part, shall  
2 not be deemed to have waived any applicable privilege or protection by reason of such disclosure or  
3 production if, within 14 days of discovering that such document or information has been disclosed or  
4 produced, the producing party gives written notice to the receiving party identifying the document or  
5 information in question, the asserted privileges or protection, and the grounds there for, with a request  
6 that all copies of the document or information be returned or destroyed. The receiving party shall return  
7 or destroy the inadvertently disclosed documents, upon receipt of appropriately marked replacement  
8 documents.

9 9. The termination of this action shall not relieve the parties and persons obligated  
10 hereunder from their responsibility to maintain the confidentiality of information designated  
11 confidential pursuant to this Order.

12 10. Within thirty (30) days of the final adjudication or resolution of this Lawsuit, the party  
13 receiving Confidential Information shall destroy all Confidential Material, including all copies and  
14 reproductions thereof, to counsel for the designating party. The only Confidential Material that shall be  
15 retained is for electronic copies of Plaintiff's file and that use only.

16 11. Nothing in this Order shall be construed as an admission to the relevance, authenticity,  
17 foundation or admissibility of any document, material, transcript or other information.

18 ...

19 ...

20 ...

21 ...

22 ...

23 ...

24 ...

25 ...

26 ...

27 ...

28 ...

12. Nothing in the Protective Order shall be deemed to preclude any party from seeking and obtaining, on an appropriate showing, a modification of this Order.

DATED this 16th day of April 2021.

/s/ Jonathan B. Lee

JONATHAN B. LEE, ESQ. Nevada  
Bar No. 10096  
RICHARD HARRIS LAW FIRM  
801 South Fourth St.  
Las Vegas, Nevada 89101

*Attorney for Plaintiff*  
*Isabel Manguia*

DATED this 23rd day of April 2021.



ROBERT K. PHILLIPS, ESQ.  
Nevada Bar No. 11441  
MEGAN E. WESSEL, ESQ.  
Nevada Bar No. 14131  
INDIA C. BURTON, ESQ.  
Nevada Bar No. 15022  
PHILLIPS SPALLAS & ANGSTADT LLC  
504 South Ninth Street  
Las Vegas, Nevada 89101

*Attorneys for Defendant*  
*Walmart Inc.*

**IT IS SO ORDERED.**

  
**U.S. MAGISTRATE JUDGE**

**Dated: April 23, 2021**